Organization

Texas Blue Action

Position

Relational Regional Organizer

Job Description

Anticipated Start Date:

July 20, 2026 - Dec. 31, 2026 (this is a temporary position with a potential opportunity to continue in 2027.)

Employment type:

Full-time

Location:

Texas (Dallas, Tarrant, Collin & Denton Counties, Houston, Upper & Lower Rio Grande Valley, San Antonio, Williamson & Bell Counties, El Paso

Salary:

$5200/ per month

Summary of Position:

Texas Blue Action is seeking Regional Relational Organizers to oversee paid relational programs within designated regions across Texas, specifically targeting the Dallas Metro area, Tarrant County/Collin County/Denton County, Houston, the Rio Grande Upper Valley & Lower Rio Grande Valley, San Antonio, Williamson & Bell County, and El Paso. You must live in the region you are applying for.

Working closely under the guidance of the Executive Director and Managing Director, this pivotal role is integral to our statewide organizing efforts, focusing on executing localized programs and scaling our successful outreach framework.

In this position, the Regional Relational Organizer will drive the recruitment and comprehensive training of community members on TX Blue Action relational organizing tactics and core competencies. The ideal candidate possesses deep community roots within their region, exceptional written communication, time management capabilities, comfort talking to a room of people as training leadership, and a proven ability to independently manage strict deadlines. We are looking for an individual who is highly motivated to learn and profoundly dedicated to building relational organizing infrastructure and electing Democratic leadership throughout the state.

Additional important skills are attention to detail, providing quality training, being a team player, and an ability to work closely with senior management and political stakeholders.

A successful candidate holds a fundamental belief in the efficacy of relationship-based advocacy. Some of the primary duties include:

- Train volunteers on best practices of the Texas Blue Action Relational Program
- Develop and retain relationships with partner organizations and volunteers
- Run paid relational mobilizer recruitment efforts
- Meet program metrics and goals
- Work with other departments to implement the TX Blue Action Paid Relational program
- Travel as needed
- Participate in regular team meetings and 1:1 meeting with TXBA leadership
- Train paid community members to mobilize their networsk through a development series on the best practices of direct voter contact and organizing in Texas
- Manage logistics related to meetings, volunteer events and travel associated with program requirements and presentations

Qualifications:

Ability to hold oneself accountable with minimal management, and deliver projects on strict deadlines

Willing to work on projects individually and as a member of a team of people with diverse backgrounds and perspectives

Must have a desire to learn about organizing and Texas politics, and be flexible and willing to try new things to solve problems

Willingness to travel and access to transportation to get around your region

Preferred, but not required:

Fluent in Spanish

To apply:

Please email your resume and a short paragraph about why you are interested in the position and which region you live in to Lana@TexasBlueAction.com and Ben@TexasBlueAction.com